

DATA PRIVACY NOTICE

Lambhill Stables

Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation 2016/679 (the GDPR)

Who are we?

Lambhill Stables is the data controller (contact details below). This means it decides how your personal data is processed and for what purposes.

How do we process your personal data?

- Lambhill Stables complies with its obligations under [the GDPR] by keeping personal data up to date;
- by storing and destroying it securely; by not collecting or retaining excessive amounts of data;
- by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data. We use your personal data for the following purposes: -
 - To enable us to provide a voluntary service for the benefit of the public as specified in our constitution;
 - To administer membership records;
 - To fundraise and promote the interests of the charity;
 - To manage our employees and volunteers;
 - To maintain our own accounts and records.
 - Our processing also includes the use of CCTV systems for the prevention of crime.
 - To operate the web site and deliver the services that individuals have requested.
 - To inform individuals of news, events, activities or services running at Lambhill Stables.
 - To process gift aid applications.
 - To contact individuals via surveys to conduct research about their opinions of current services or of potential new services that may be offered.

What is the legal basis for processing your personal data?

These fall under either article 6 or article 9 – dealt with separately below.

Article 6 processing

- Consent of the data subject:
 - membership form completion

- Processing is necessary for the performance of a contract with the data subject or to take steps to enter into a contract
 - Employment Contracts
 - Contractor Contracts
 - Volunteer Contracts
- Processing is necessary for compliance with a legal obligation;
 - OSCR requires that we “Keep registers of charity trustees and of members “
- Processing is necessary for the legitimate interests of the data controller or a third party, except where such interests are overridden by the interests, rights or freedoms of the data subject.

Lambhill Stables Constitution states “the board must ensure that a register of members is kept, setting out for each current member;

The organisations/individuals full name and address

The date on which they registered as a member of the organisation

Former member records must be retained for 6 years from the date they ceased to be a member”

- Grant Funding reporting and monitoring requirements state that “the Grantee must keep and maintain for a period of 6 years adequate and proper records and books of account”

Sharing your personal data

Your personal data will be treated as strictly confidential, and will be shared only with other organisations to comply with legitimate interest or a legal obligation i.e. OSCR or funders.

We will only share your data with third parties outside of the organisation with your consent.

How long do we keep your personal data?

We keep your personal data for no longer than reasonably necessary for a period of 6 years in order to comply with our constitution and funding obligations.

HR data is kept for a period of 6 years following the termination of employment; some personal financial data will be destroyed after 2 years; Health and Safety information must be held for a minimum of 40 years.

Your rights and your personal data

Unless subject to an exemption [under the GDPR], you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which Lambhill Stables holds about you;
- The right to request that Lambhill Stables corrects any personal data if it is found to be inaccurate or out of date;

- The right to request your personal data is erased where it is no longer necessary for Lambhill Stables to retain such data;
- [The right to withdraw your consent to the processing at any time
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable)
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable)
- The right to lodge a complaint with the [Information Commissioners Office](#).
- Transfer of Data Abroad. If the personal data is to be transferred to countries or territories outside the EU you must include details of how the data will be protected, together with details of how to obtain copies of the relevant safeguards].

Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions.

Where and whenever necessary, we will seek your prior consent to the new processing. Contact Details To exercise all relevant rights, queries of complaints please in the first instance, contact us at:

gdpr@lambhillstables.org